

Please be informed that the “Notice of Termination” (“the Form”) for MPF Schemes under BCT’s trusteeship have been revised and the revised version has been uploaded to the relevant websites. The key changes to the Form are as follows:

1. A remark has been added to the Form to indicate that termination reason is required if the employer requests to offset Long Service Payment/Severance Payment (“LSP/SP”) or there are accrued benefits attributable to the employer’s voluntary contributions.

Accordingly, please note that the selection of termination reasons from those set out in the Form is only necessary for the handling of terminations involving requests to offset LSP/SP or accrued benefits attributable to employer’s voluntary contributions. In that regard, please note that:

- (a) the termination reasons which are relevant to LSP/SP offset are: “Retirement”, “Total Incapacity”, “Death”, “Redundancy”, “Resignation/Contract Completion” and “Dismissal with Benefit – Subject to Vesting”; and
- (b) the termination reasons relevant to employer’s voluntary contributions entitlement are: “Retirement”, “Total Incapacity”, “Death”, “Early Retirement”, “Dismissal without Benefit” and “Dismissal with Benefit – Subject to Vesting”.

Other than in the context of (a) and (b) above, the provision of termination reason is unnecessary.

If there is any doubt as to how to fill in the Form, please contact our Allianz MPF Employers’ Direct at 2298 9098.

BCT 現已就所託管的強積金計劃中之「終止服務通知書」（「該表格」）作出修訂，該表格已上載於相關網站，主要修訂如下：

- (1) 新增一項備註，列明如僱主要求把長期服務金 / 遣散費作出對沖，或僱員戶口內的累算權益包含有僱主自願性供款，僱主必須提供離職原因。

因此，該表格內的離職原因只適用於處理有關把長期服務金 / 遣散費作出對沖，或戶口內的累算權益包含有僱主自願性供款的要求。請留意：

- (a) 與長期服務金 / 遣散費對沖相關的離職原因包括：「退休」、「完全喪失行為能力」、「死亡」、「遣散」、「辭職 / 合約完結」及「解僱 - 依歸屬表給與利益」；及
- (b) 與僱主自願性供款歸屬權益相關的離職原因包括：「退休」、「完全喪失行為能力」、「死亡」、「提早退休」、「解僱 - 不給予利益」及「解僱 - 依歸屬表給與利益」。

除上述 (a) 及 (b) 的情況以外，離職原因並非必要。

就填寫該表格的如有任何疑問，請致電安聯強積金僱主專線 2298 9098。